

Smoke Free Policy

Rationale

Brunswick Lacrosse has recognised that passive smoking (inhaling second hand smoke) is hazardous to health and that non-smokers should be protected from tobacco smoke. Passive smoking can lead to other serious illnesses such as bronchitis, lung cancer, cardiovascular disease, and chest illnesses in children.

Therefore, the following policy has been adopted by Brunswick Lacrosse to help protect people's health.

The move to go Smoke Free also complements the Brunswick Lacrosse's desire to create a healthy family friendly environment. We believe that such an environment and image will be advantageous in attracting new members and positively promoting the club within the local community.

The Victorian State Government has passed legislation - effective 1st April 2014 - banning smoking in outdoor public areas where children under 18 are likely to be. This includes sporting venues during organised underage sporting events, including training.

Legislation and the legal duty of care also provide reasons to have a Smoke Free club. Under common law the Brunswick Lacrosse has a legal duty of care to ensure that members, visitors, volunteers, coaches, players and officials are not exposed to potentially harmful situations. The Occupational Health and Safety Act also stipulates that employees and working volunteers must have a safe environment to work in. Victorian Smoke Free dining legislation also states that enclosed dining areas must be Smoke Free.

Who is affected by the Policy

This policy applies to all members, administrators, officials, coaches, players and visitors of the Brunswick Lacrosse.

Designated Smoke Free Areas

Brunswick Lacrossen designates that the following areas to be Smoke Free:

- Inside club and social rooms
- Administration and office areas
- Player change rooms and Gym
- Toilet blocks
- Indoor spectator viewing areas and eating areas
- Within 10 metres of clubroom (building) perimeter the playing field during matches (Senior games)
- Outdoor food preparation and serving areas

Behavioural Expectations

Brunswick Lacrosse recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups will refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- Coaches (when coaching or representing the club)
- Officials (when officiating for the club)
- Volunteers (when working for the club)
- Players (when in uniform and representing the club)

Promotion of the Policy

The following mediums will remind patrons about the Brunswick Lacrosse Smoke Free policy:

- No-smoking signs
- Club website
- Advertising and promotional resources
- Club correspondence
- Announcements
- Table signage
- Function speeches

Cigarette butt bins will be provided away from clubrooms and playing areas

Non-Compliance

All club committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:

- Explanation of the club policy to the person/people concerned, including identification of the areas in which smoking is permitted
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the club facilities or function

Signed: Brunswick Lacrosse Committee

Date: 24th October 2019

Review: December 2020